

EVENTS & ACTIVITIES

* The Nottingham District of the C.S.E.U is jointly hosting a seminar with the East Midlands Engineering Employers Association on equal opportunities in the engineering industry. This will take place in Nottingham on the 22nd October.

* The Health Service Unions, NUPE, COHSE and NALGO have been in discussion with Trent Regional Health Authority to draw up joint guide lines for tackling racism within the context of the profound changes that are taking place in the NHS. It is proposed that these guide lines will be launched in October.

* The T&GWU has initiated discussions with employers (National Freight Corporation) in the Road Haulage Industry raising concerns about the under representation of black workers in parts of the industry.

* The Banking Insurance and Finance Union is preparing a special edition of its equalities newsletter on race and equal opportunities in the Banking Industry. This will be distributed to members during October. The union is also planning to follow this up with courses for its representatives on tackling racism.

* The Midland and East Coast Region of the GMB/APEX is holding a meeting for its black members on October 9th at their Regional Office in Nottingham.

* NUPE is also holding its own black members conference. This follows a highly successful black members conference held

last year which was part of NUPE East Midlands Division tackling racism month in June 1990.

* A number of unions and Trades Councils are inviting Speakers from black organisations to address their October meetings as a way of putting the issue of race and equal opportunities on the agenda.

* Unions in the Inland Revenue are discussing with management and the Nottingham Race Equality Council recruitment strategies for equal opportunities in preparation for their national headquarters moving to Nottingham.

* Leicester Division of the NUT is to publish a special edition of its newsletter to all members on the issue of racism and is planning to hold a meeting in conjunction with Leicester City NUT on Section II and Community Language teaching. This will be on October 30th at the Leicester Teachers Centre.

This is far from being a complete list but gives some idea of the range of initiatives that have been undertaken. A full list will be included in the final report of the Month of Activity which will come out in November. If you are planning any activity and haven't let us know can you please get the details to us as soon as possible.

TUC

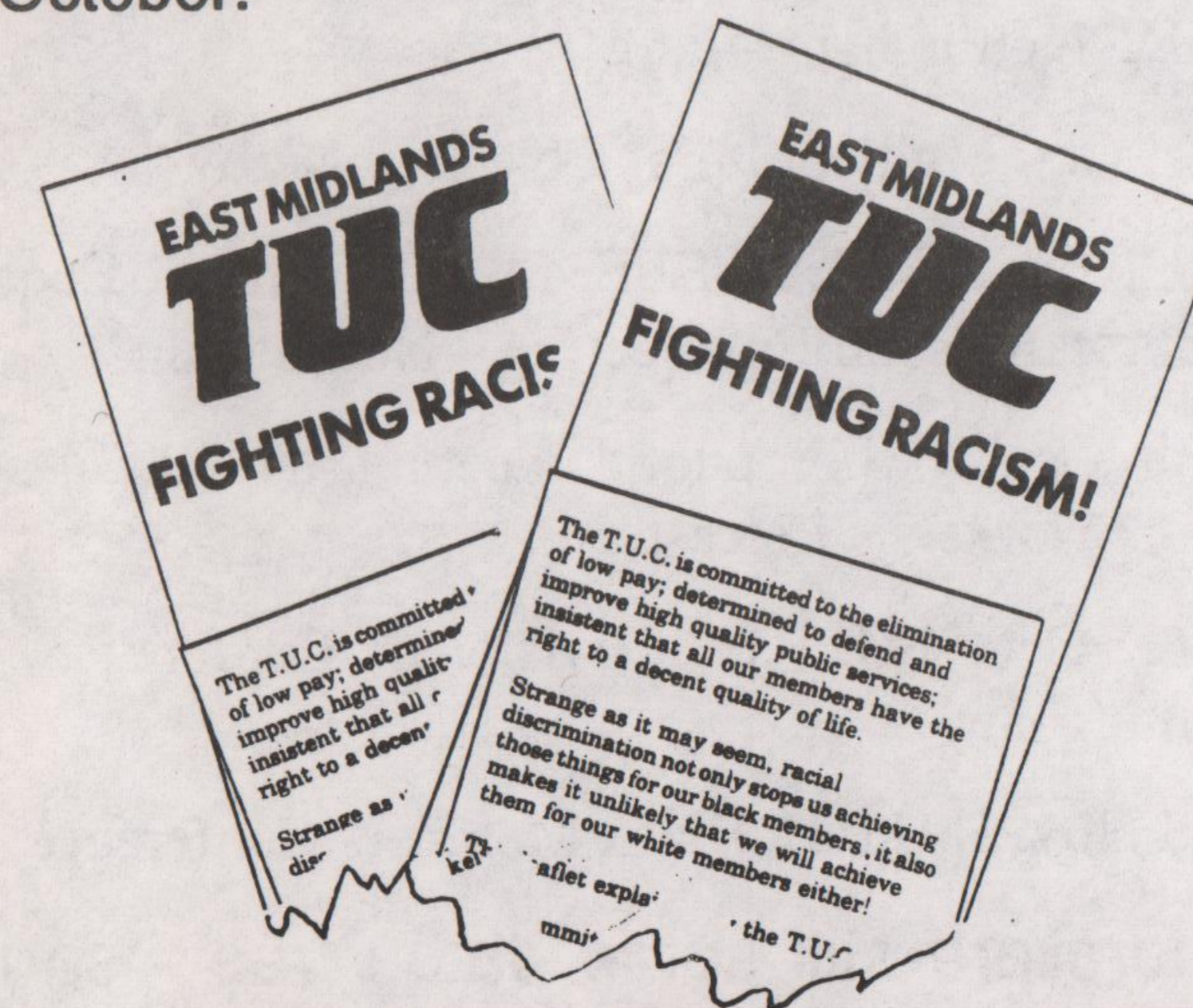
TRADES UNION CONGRESS

BULLETIN NO.3

The October month of anti racist activity looks all set to be an outstanding success. As you will have seen from the previous two bulletins a wide range of activities and initiatives have been undertaken by both the Regional TUC itself and by individual trade unions. Throughout the build up to the month two major themes have begun to emerge. One is negotiations with employers or employers organisations on issues of race and equal opportunities and the other is on removing the barriers to the involvement of black workers in trade unions. On the first it is particularly pleasing to be able to record at this stage that a number of employers in the private sector have been approached as well as those in the public arena.

The major challenge that faces us now is twofold:

1. To make the events planned for October an outstanding success.
2. To effectively follow up the initiatives that have been taken in the months following October.



TACKLING RACISM MONTH OF ACTION

OCTOBER 1991

EAST MIDLANDS REGIONAL COUNCIL



Posters and Leaflets

We now have supplies of two posters and a leaflet on tackling racism. All of this material has a "long life" and although we want to see it used in the month of activity it can also be used afterwards in any campaigning work undertaken by unions. Quantities of this material will be sent to trade union offices and further supplies can be ordered from the TUC. Please let us know what use you make of this material so that we can write it up in the final report of the month of activity.

Black Members Conference - 12th October Leicester Town Hall

So far we are getting an encouraging response from unions and black members to this important event. In addition to the main speakers previously indicated (*Bob Purkiss - TGWU, Gloria Mills - NUPE, and Najma Hafez*) the platform will also be joined by Claude Moraes from the TUC Equal Rights Department. Claude will be introducing an item on the recent survey carried out by Northern College and Ruskin on the involvement of black members in trade unions. This important piece of research was carried out at the request of the TUC and ten of its affiliates each of whom put £1,000 into the project. The afternoon workshops will concentrate on the summary and main recommendations of this research. By way of preparing for the workshops we have given a briefing to workshop leaders. This was given by Salim Essop of Northern College who carried out some of the original research.

The same piece of research will form the main item at the TUC October Regional Council. This will mean that black members and lay activists and Full-time Officials in the East Midlands have had an opportunity to consider this important survey and ought to give us a firm base for increasing the levels of involvement of black members.

There is still time to register for the Black Members Conference: contact your Branch Secretary or Full Time Official for details.

The Exhibition

This has now been booked at no less than twelve venues throughout the East Midlands.

2nd - 4th Oct At the Labour Club, Derby - organised by Derby Trades Council - 7.30pm onwards.

5th Oct. Leicester One World Festival - Moat Community College - 5.00pm onwards.

9th Oct. GMB Regional Office, Nottingham - GMB Black Members meeting.

11th Oct. NUPE/NALGO/COHSE Tackling Racism Roadshow - Town Hall Square Leicester 11.00am onwards.

12th Oct. TUC Black Members Conference, Leicester.

14th - 15th Oct Worksop Town Hall - organised by Worksop and Retford Trades

Council.

19th Oct. NALGO East Midlands Council, Derby - A.M.

19th Oct. East Midlands Regional Council of the TUC, Nottingham - P.M.

21st Oct. Multi Cultural Concert - Derby

22nd Oct. C.S.E.U./EEEMA Seminar on Equal Opportunities in Engineering - Nottingham

25th Oct. M.S.F. public meeting on 1992 and black workers - Leicester

26th Oct. N.U.P.E. Divisional Conference - Nottingham

2nd Nov. N.U.P.E. Black Members Conference

There are still some dates free - so if you want the exhibition please get in touch - 0602 603522

Finance: Putting our money where our mouths are!

£3,000 was what we pledged to raise in order to finance the month of activity. Well you've done it. Congratulations on a really magnificent response. The full list of those that have contributed is:

MSF, GMB, NUT, SOGAT, NUPE, ASLEF, FBU, NALGO, NUM (Derbys), COHSE, CPSA, KFAT. In addition money has been pledged from T&GWU (Region 5) and the Musicians Union.

Before we get too carried away on a wave of euphoria though the £3,000 is the absolute rock bottom needed to fund the month - there is still plenty of room in the cash tin for contributions from those who haven't yet made them. Remember the basis is 1p per member in the East Midlands.

Multi Cultural Concert - Derby, Co-op Central Suite - 21st October

Wide interest is being shown in the concert which features Dulku's - the East Midlands top bhangra band and Edward II (*the Red*

Hot Polkas have been dropped from the title but not from the performance if their latest LP is anything to go by!) NUPE has booked a coach from Leicester and we've had similar reports from elsewhere. The message is simple - get your ticket now to ensure that you don't miss this exciting event! Of great significance in terms of the overall month of activity is the fact that the Musicians Union have made a financial contribution to the Concert. Our thanks to the Midland Regional Organiser of the M.U. and to the Music Promotions Committee of the same. For tickets contact: East Midlands TUC on 0602 472444 or 0602 603522.



The TUC acknowledge the financial assistance of the Musicians' Union



East Midlands TUC

Fighting Racism