

# US Concentration Camps

WITH THE CONTINUED escalation of the unpopular Vietnam war, and the revolt of the Negro ghettos, the US Government are poised to declare an 'internal security emergency'. Under the McCarran Act of 1950 the President can arrest and detain in camps 'potential

## MOVING FUND

Target for moving and renovation of new place—£500.

Received to date—£171 4s. 6d.

The balance of the money is needed urgently and also offers of help for moving and general repair work.

## PREMISES FUND

Target is £1,000 per year. So far £173 p.a. has been pledged by comrades and well wishers.

We must have all the pledges in by the end of the year.

COMRADES: in case you didn't get the point, what Lord Parker was telling us last week was this: 'If you engage in revolutionary actions and get caught then you will be severely punished by the State'.

This is the message, stripped of its sop-to-the-liberal-reformer frills. Parker indeed was devastatingly frank, much more so than the watered-down newspaper reports would have you believe. I couldn't get a transcript of his judgement in time to quote large sections of it here, mainly the parts which were not quoted in the Press (presumably because the latter either didn't understand them or understood only too well and wasn't prepared to give us that kind of favourable publicity). But sitting there in the back of the court a shiver went up my spine as total communication—and total antagonism—was reached between us.

### HYPOCRISY

Several points were clear which the liberal Press has seen fit to ignore. The bit about 'courts straining every nerve to avoid prison sentences' where matters of conscience are involved was such blatant, obvious hypocrisy that I thought Parker himself would give the game away by laughing into his robes. Only the liberals would think it worth mentioning this nonsense at all. If Parker had been sentencing, or if he still had power to increase sentences on appeal, our

## ANARCHY 81

DISCUSSES

## Anarchists in the Russian Revolution

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# Solidarity With the Miners!

'I would not vote Tory if you twisted my arm right up my back. But I would not go out of the house to vote Labour at this time.'

FOR OVER HALF a century the miners have seen nationalisation as the answer to all their problems. In 1947 it was done—and miners became the most loyal of Labour's supporters. Now, 20 years later, all illusions are shattered.

Instead of the millennium, there is to be the brutal slaughter of whole mining communities. The miners now know that in 12 years time the labour force will be reduced from 387,000 to 65,000. Certainly no one who knows anything about the sweat and toil and danger involved in mining wants to see this go on for ever as a means of earning a living. But until alternative employment is provided for the mining communities, it is right and proper that miners will fight for their jobs.

If the country doesn't need the coal that lies in such abundance under most of Britain then the first thing to do is to shorten the working week of the miners. With no loss of pay.

Two or three days a week is, in any case, more than enough time to be crawling around in the bowels of the earth.

Now the miners are in revolt against the Labour Government. They feel betrayed. They are betrayed. No alternative employment is available and indeed pit closures on the scale envisaged is going to create mass unemployment in the ancillary industries and turn Scotland, South Wales and the North of England into derelict areas. The miners know this and they are now taking the first steps to get at those who have betrayed them.

### NO LABOUR LEVY

The Silksworth Colliery in Durham

(600 members) has stopped paying the political levy. The 1,000 strong Bankhall Colliery in Lancashire has done likewise—and it is certain that this action will spread.

So great is the disgust in mining areas that Joe Gormley, Lancashire Area leader and a member of the National Executive of the Labour Party, is talking about the possibility of the miners forming a new Trade Union Party which will oppose both Tory and Labour. Not unnaturally, the Pottery Workers Union (28,000)—who broke from the Labour Party when the Government used its State powers to stop a wage increase—have supported the idea of a new Trade Union Party.

There is possibly some bluffing going on as far as some of the leaders are concerned in the hope of 'pressuring' the Government into toning down its plans for murdering the mining communities. But, from our own experience in other industries, we can say for sure that the disgust with the Labour Party is very real among the rank and file.

### DEBATE

There is going to be a deep debate about all this in working class circles, and militants must take up a position on it. When masses of workers talk in terms of creating a new party it cannot be ignored.

The Communist Party—who would normally profit from a mass disillusionment with Labour—are in no position (thank God) to capitalise on the discontent. As a reformist, authoritarian party which has staked all on infiltrating the Labour Party with its ideas in order to 'change the policies and the leadership' they won't tolerate any deviations. Will Paynter, communist secretary of the Mineworkers Federation, has already condemned the stopping of the political levy and opposed the setting up of a new Trade Union Party.

Here surely is an opportunity for libertarian socialists. If the new party

ever gets off the ground it will have to face up to fundamental problems right from the start. Will they run candidates for Parliament? Will they repeat the mistakes of the past and play the parliamentary game? How will that help the miners? Didn't Keir Hardie do all this 60 years ago—and look where all that sacrifice has ended up.

### SUGGESTIONS

We can't hope to write a treatise on what is to take the place of the present set-up. We can only hope to make a few suggestions which, however, are based on a whole history of working-class struggle and organisation. The most important are the following:—

1. First thing for everyone to learn from this shameful business is that State ownership (nationalisation) is merely a more efficient way of exploiting workers in the interests of the system as a whole. Railwaymen can confirm this from their own experience.

2. 'Ballot box politics' is disastrous. Playing the parliamentary game has led to the present situation.

3. Whether a new party takes shape is something we can't speculate about, but certainly trade unionists will have to form some sort of organisation—perhaps an alliance—which will stand four square for the ownership and control of industry to be vested in workshop organisations, factory committees, pit committees, site committees, etc.

4. Conferences should be organised to discuss and work out concrete plans for the non-state organisation on a local and national scale.

5. There must be freedom in this new trade union alliance for all tendencies to express their points of view.

Authoritarian 'socialism' is not only a failure, it is now seen to be a failure. Discussions about the next steps are now taken away from the socialist sects and groups. Masses of people are going to be involved. It is a situation that libertarian socialists will ignore at their peril.

JOHN LAWRENCE.

# NO MORE ILLUSIONS!

comrades would have been even harder hit, and others too would not have been let off so lightly.

The argument, a major part of lawyer Wigoder's case, that the defendants had pleaded guilty and thereby saved the time of the court carried no weight at all. Indeed, I suspect Parker thought them the fools they were—at one stage in his dialogue with Terry, in particular, all three judges seemed dubious as to whether the demonstrators had in fact committed an offence against the letter of English law. They certainly nodded wisely when Terry said that he had believed he was not breaking the law but committing civil trespass which would have had to have been prosecuted by the Greek government. Parker's attitude appeared to echo that of the Director of Public Prosecutions: what you did was appalling, wrong, against the State, and all the rest of it, but be damned if I can work out which law you broke!

### CRIMINALS AND OTHERS

Lord Chief Justice Parker (quite rightly from his extremist point of view) regards a political offence as worse than a criminal offence. Even I was taken in by this one. After the trial, I wrote in FREEDOM: 'Del Foley's sentence was a clear miscarriage of justice and should be easily reversed on appeal.'

What I meant was this. Del's previous record, and that of Ron Bailey, included convictions for office-breaking and possessing housebreaking implements by night. Widgery remarked when passing sentence that these 'showed his (Del's) state of mind', and made clear that Ron Bailey too only escaped prison by the skin of his teeth. Obviously he presumed that these were simple crimes-for-gain, and showed that Del and Ron were not the genuine political protesters they appeared to be. I remain convinced that if Widgery—a liberal—had known the true position he would not have sent Del to prison, at least, not for that reason. For these were as much

political offences as the others. The 'office' was a civil defence HQ and Ron and Del broke in to steal documents to use in their political campaigns.

Naturally Del's lawyer brought this matter up. Indeed, he kept it to the last in his plea in Del's defence; the ace, the trump card. Parker's reaction was astonishing for those of us who are used to seeing the naked power of the State veiled somewhat in our enlightened democracy. He made it quite clear that if he had been sentencing, and he had known that these were political offences also, not only would Del have gone to prison for a longer period but that Ron Bailey would have gone to prison too! So much for the liberal lawyers, who retired in utter confusion, and the papers were so astonished they didn't even mention the point the next day. (I doubt they understood it.) Parker, of course, knows damn well that a political offender questions the whole structure of the rotten society in which we live, while a mere criminal only attacks the symptom, private property, in an irrational and largely unconscious way.

### TAKING OURSELVES SERIOUSLY

Lord Chief Justice Parker, and the State he represents, clearly take our movement a lot more seriously than we do ourselves. He has the greatest possible respect for his three prisoners. He couldn't resist a word of praise for the standard of organisation shown on the demonstration; several times he acknowledged the ability and excellence of the men before him; he agreed that they were not leaders or organisers of this particular action; time without number, to the point of tedium, he accepted that they had operated from the highest motives of conscience, and that no violence was used. Here he was not being hypocritical. These were his very reasons for keeping them in jail! Never have I known a legal man so terrifyingly frank. But it must surely be a consolation to the three prisoners that they have to be kept in jail because Parker and the

State are afraid to let them free. It is unbelievable, but it is undoubtedly true. THEY'RE AFRAID OF US!

A rare moment of light relief showed this up well. Michael Randle, in a brave and able speech which, as Parker said, did not help in the slightest towards a reduction of the sentence (he made his revolutionary position too abundantly clear!) sought to show that movements in the past which were persecuted for their beliefs are now accepted as having been right. He instanced the Suffragettes. 'There is even a statue of Mrs. Pankhurst outside Parliament now,' he said. Parker interrupted swiftly. 'Yes, and I suppose one day there'll be one of you there too, eh?'

Poor Mike! He is a person of such genuine humility that the thought had obviously never entered his head and horrified him now; it quite threw him off stroke. But Parker knew the essence of his joke was truth. He knew that in the long run it is men like Terry Chandler and Mike Randle and Del Foley that are remembered, and the Judges and the rest of the paraphernalia of the State are either forgotten completely, or recalled as mere museum pieces or odious tyrants.

### PARKER'S GREAT MISTAKE

The Lord Chief Justice is a clever, able man who knows the score. But fortunately he has a weakness, and this will probably be his undoing; it is the weakness of all his kind. He overreacts. Talking frankly, as he did; letting the sentences stand and praising them; above all, criticising the *Guardian* newspaper for its unexpectedly strong opposition to them; these were consistent, and in a way courageous, things to do. But they were not very politic. If (as MPs are now pressing) the Home Secretary were to release the three men under the system of Royal Prerogative of Mercy, it would be Jenkins—not Parker—who would be the scheming crafty one. Because Parker, particularly in picking a fight with the *Guardian*, has sought to antagonise his own best

friends, the liberals.

His entire judgement was a crashing vindication of all that the anarchists and other revolutionaries have been saying, and a crushing indictment of democratic socialists and liberals, including the *Guardian*, which has got itself in this mess just because it didn't think its position through. The effect on the liberals will vary. Some will be scared into submission. Some will continue to try to rationalise, quote the more 'liberal' bits of Parker's judgement (i.e. the hypocritical bits) as the papers did, and continue to say that the sentences were wrong. This is the most illogical—and the most popular—course; because, in Parker's terms, those of the State, the sentences were absolutely correct. If you engage in revolutionary action and get caught, you must expect to be badly hurt, like I said in the very first article I wrote about this whole affair.

But a few of the liberals will stop being liberals and become revolutionaries. And every time a Parker—i.e. a clever, able man who knows the score, not a recognisably stupid nit like Justice Sachs and most of the Tory hang 'em-and-birch 'em MPs—lets the gloves slip and talks as frankly as he did last week, a few more liberals and semi-socialists realise the impossibility of their position and come on over.

This must be the consolation for the comrades who are in prison now, and indeed for us whose much-loved friends are suffering. Nothing can compensate for their lost year of life. But if anything could, it is this: the movement of which they are part has been greater helped by their continued imprisonment than it would have been by a 'liberal' decision. Nothing succeeds like repression in fostering revolution.

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### STOP PRESS

## WHAT PEACE?

On Sunday, 12.11.67, Comrades Mitchell and Watson were arrested in Aberdeen, on a Remembrance Day demo, for showing 'Peace in Vietnam'. They are charged with behaviour likely to cause a breach of the peace.





# Electricians Fight Agreement

NUMEROUS MEETINGS and demonstrations have been organised by contracting electricians against a new agreement signed by the Electrical Trades Union and the National Federated Electrical Associates. This new agreement comes into force on January 1 and provides for the setting up of a Joint Industrial Board on which 13 ETU representatives will sit with an equal number of employers with an outside chairman. This new Board will replace the Joint Industrial Council negotiating machinery and will determine the pay and conditions in the industry.

Booklets have been published to explain the aims of the agreements to electricians. The aims are that of a corporate state and 'the abolition of the age-old distrust between management and men'. They have the blessing of the Ministry of Labour and are described as a 'transformation in management-labour relations'. However, the published aims are, of course, an impossible contradiction and the real

aim is to discipline and control the electricians by the joint union-management board.

Electricians are to be split up into four grades of technician electrician, approved electrician, electrician, and labourer, while the jobs of charge-hands and, more important, mates are to be abolished. Entry into the grades require certain qualifications. Technicians will be men with at least five years' experience as foremen, while approved electricians will have been apprenticed and hold a City and Guilds' certificate.

## ELIMINATING UNOFFICIAL STRIKES

However, many working in the industry at present are highly skilled, but have no formal qualifications. Their grade will be decided quite arbitrarily. The majority of them will be graded as electricians, while most of the mates will be classified as labourers. Labourers will be asked to sign a contract, giving them an extra 3d. per hour over three years. This is supposed to be on a voluntary basis, but failure to sign will mean the sack. Other aims of the agreement are increased productivity, increased profitability and increased pay tied to increased productivity, eliminating all unofficial stoppages. If any infringement of the agreement takes place, such as an unofficial strike, a number of penalties can be imposed by the JIB. Welfare benefits can be forfeited, suspension from the JIB, which means no job until the suspension is removed, or expulsion from the JIB. The latter penalty would mean leaving the industry.

It has been estimated that this grading of electricians will save the employers 9% in total wage costs and it is obvious that it will also divide the electricians one against the other. I do not think that any other agreement has ever gone so far as this one in union-management co-operation. It does away with traditional bargaining, ignores any democracy whereby wage rates, conditions and policy are made by the membership. The agreement is meant to control militants and to smash rank and file organisation in the industry.

Cannon and Chapple are the cynical ex-communists who turned out their old comrades by a court decision. They have battened on and are exploiting working people just like any employer. This agreement illustrates the wide gulf, which is impossible to bridge, that separates the union bureaucrats from the rank and file. It has the imprint of the corporate state, with the Government, employers and union leaders controlling and disciplining the working people.

While the agreement upholds the 'employers' right of management', it gives little protection to workers, who can be sacked and put in a pool of unemployed. This is an open invitation to employers to sack men in an industry where, up until now, labour has been retained by the employers during slack periods. Now one can visualise how the employers will use this pool to get rid of any militants.

The contracting electrical industry has no agreement that formally recognises shop stewards. The nature of the industry, with only very large contracts having a sizeable gang of electricians, means that the vast majority do not elect shop stewards. Many do not belong to the ETU, but under the new agreement they are eligible for membership of the JIB. The executive of the ETU, no doubt, has its eye on these 'nons' and it won't be long

before there is a 100% membership clause, with union dues being deducted from wage packets.

This agreement really affects all trade unionists for this is the pattern that is being followed by a large number of union-management set-ups. They may not all be on the same scale as the JIB, but they are creeping in.

## NATIONAL COMMITTEE FORMED

Electricians have not been taking all this without any reaction, for there is a great deal of hostility to it throughout the industry. A number of unofficial committees have sprung up in different areas of the country, with liaison between them, and a National Action Committee has been formed. The demonstration in London on Friday, despite union-management threats of sacking, was well attended by men from many parts of the country and a one-day stoppage is being planned for December 12.

The contracting electricians, like all trade unionists, are fighting for the control of their own union in order to prevent agreements from being made over their heads and without consultation and their consent. This pattern is on the increase and many trade unionists find themselves in this position. Their main, and often fiercest battle, is against the union executives who have joined forces with the employers against the working class.

P.T.

# Freedom For Workers' Control

NOVEMBER 18 1967 Vol 28 No 35

## CPT: PYRRHIC VICTORY & LESSONS

AT THE TALKS, which began on November 6 in Aberdeen, between the management of the Consolidated Pneumatic Tool Co. and union officials representing the 670 men who had been locked out at the company's Fraserburgh factory for almost eight weeks, a mixture of bribery and threat was used to cow the workers into submission.

Previously the management had refused even to meet the strikers to discuss the dispute over bonus rates, but now they offered an increase of 24/- a week for skilled and £1 a week for semi-skilled workers and labourers. Simultaneously they gave wide publicity to a threat by a senior company official that if no immediate settlement was reached, they would close down the factory and move elsewhere.

This was enough for the union delegation led by James Thom, the Stalinist

district secretary of the AEU. They accepted the offer and next day recommended a mass meeting of the men to return to work on November 9.

This offer must have been very tempting to the men. Firstly, because they had been out seven weeks and had lost considerable amounts in wages. Secondly, because this increase was a victory and if they pressed for their original demands, it was obvious that they would get no union support. Thirdly, the threat to close the factory would not in Fraserburgh be taken as so much bluff (remember the Roberts-Arundel strike which in this, as in many other respects, resembles the Broch dispute).

People in the Broch, with its high depopulation level and no other chance of employment for engineers can't afford the luxury of scoffing at the threats of

Continued on page 3

## Contact Column

This column exists for mutual aid. Donations towards cost of typesetting will be welcome.

- Greek Embassy Prisoners Picket**, Sunday, November 19. Meet W. H. Smith's, Notting Hill Gate, 12 noon. March to Roy Jenkins' house.
  - SWF Social**, Saturday, November 18 at 8 p.m. Lucas Arms, 245 Gray's Inn Road, London, W.C.1 (five minutes King's Cross). All welcome. Bar, music. Admission 2/6d.
  - Anarchist Black Cross**. To send money and food to anarchists in prison. Secretary: Stuart Christie (c/o Freedom Press).
  - Black Anarchist Ball**, December 11. Details next week.
  - Inadamn!—Ugo 2 Provos**. To American soldiers in Europe. Leaflet 60/- a thousand. To be reprinted soon. Enquiries P.P.U., 6 Endsleigh Street, W.C.1.
  - Wanted**. Folksingers for libertarian folk club. Please contact Iain Macdonald, 15 Cotton Street, Aberdeen, for details.
  - Help wanted** to pay debts, loans will be honoured. Douglas Kepper. Box 67.
  - Information wanted**. CID surveillance on politically activist students. University journal. Box 68.
  - Glasgow Anarchist Banner**. Where is it? Tell Andy McGowan, 753 London Road, Glasgow, S.E.
  - Girl** wants flat in Anarchist/Left household in Islington / North / N.W. London. Solvent. Box 69.
  - Libertarian Prisoners' Fund**. To send money and food to anarchists in prison. Secretary: Stuart Christie (c/o Freedom Press).
  - International Anarchist Camp 1969**. Proposed to hold it in S.E. England—offers of assistance, suggestions for suitable sites to Jim Huggon, 173 Kingshill Avenue, Northolt, Middlesex.
  - 'Save Greece Now' Defence Fund**. Donations for Terry, Mike and Del) to Bretta Carthey, 8 Vincent Square Mansions, Walcott Street, London, S.W.1.
  - Pirate Press**. In spite of savage sentence passed on Terry Chandler, the Pirate Press is still going, under the management of Mike Seaman and Neill Collins, 116 Whitfield Street, W.1. 01-387 8864.
  - Books Hand-bound and Engraved to Order**. De-luxe Leather Bindings—Mosaics—Full-leather Parchment—Half-leather Bindings. All books hand-sewn and repaired. Designs for Parchments, Mosaics, are original. For further information contact Mr. J. B. Wagner, c/o American Consulate, Calle Serrano 75, Madrid 6, Spain.
- If you wish to make contact let us know.

## Gunter's Bed of Nails

A CUNNING COMMUNIST plot to undermine the moral fibre and overthrow the social structure of the country was revealed this week by Mr. Ray Gunter. 'The evil-minded reds have entered into an unholy alliance with the Fascists, Trotskyists, Anarchists, people with long hair and beards, and any other dissident group you can think of,' he told the Press at a special emergency conference.

The FREEDOM reporter then suggested he add the Conservative and Liberal Parties to the list. 'Good idea,' beamed Mr. Gunter. 'In fact you might as well include the left-wingers of the Labour Party — and any other bastard who happens to disagree with me or question my infallibility.'

Mr. Gunter then adopted some grave and serious poses while the photographers took their pictures. After suggesting the headline 'Gunter reveals red plot' on the front page he continued: 'The deceitful commies are claiming that the mass unofficial strikes are genuine expressions of the workers' discontent with the Government's policies of half a million unemployed, wages frozen, and food and electricity prices up.'

'In reality of course nothing could be further from the truth. The people are being intimidated in their thousands to take this action by a handful of closely-knit politically-motivated men.'

'It is not for me to offer the slightest shred of evidence of these charges as this would be beneath the dignity of a Minister of the Crown. God save the Queen!'

'It may at first glance seem rather impractical that so few could intimidate so many. Further, it may be argued, that all strike decisions are taken by the democratic vote of the majority. But if you want any more Government leaks for your newspapers I advise you to ignore that line of argument.'

'The trouble is that the ignorant masses are so terribly gullible and are led into strikes like sheep by such people as Jack Dash.' Mr. Gunter paused, then added with a wry grin, 'They must be pretty gullible—otherwise they wouldn't vote in a Labour Government thinking it would be any different to a Conservative one would they? That's off the record of course.'

'Back to business. Of course the Government has to make unpopular decisions if they are the right ones. It's just an unfortunate fact of life that the popular decisions (made by the majority

who vote us in) are normally the wrong ones. This is because the uneducated populace have not had the benefit of the education and experience that we—their representatives—have had.'

'We feel it would be wrong therefore that just because we are supposed to be the people's representatives that we should do what they want us to. This after all is the lifeblood of this great democracy of ours whereby the ignorant majority don't have to suffer for their stupid ideas. We, the minority, know what's best for them.'

'The real trouble with this country is that there is far too much of this I'm All Right Jack attitude—as Prince Philip so aptly put it on his way from the Palace to his private yacht for a luxury cruise around the world.'

'People want to get something for nothing. But under a truly socialist system—like the one the Government is now building—people will be rewarded in accordance with their effort and the importance of their contribution to society.'

'This can be seen by a comparison with Mr. Paul Getty and a farm labourer. Being a billionaire Mr. Getty can sit back and do nothing but collect interest at the rate of five per cent a year. This way he collects in three to four seconds what a farm labourer on £10 10s. a week earns in 50 years. What could be fairer than that?'

'Yet amazingly enough there are extremists in the country who claim this is all out of proportion and that if anything the farm labourer's contribution to society is more important than Mr. Getty's. This crazy logic seems to suggest it is more important to eat than have a man sitting in an office manipulating sums of money by telephone!'

'Pursuing this unusual brand of logic further they complain that a top barrister's income of £2,000 a week is a bit too much. Quite obviously the job of getting the few people who are rich enough to afford their fees off criminal or civil charges is a very important contribution to society. Even if their clients are probably guilty.'

'The same applies to the judges on £250 a week. Without the deterrent effect of their sentences we would all go around killing people—except me of course. Another vitally important task performed by them is locking up such menaces to society as Brian Jones who actually dared to possess a few grains of

hemp in the privacy of his own home. One shudders to think what would happen if we all did this.'

'The dockers also do a good job of course as is proved by the fact that when they strike the economy of the country is so drastically hit as I have often said. But why, oh why, do they have to blot their copy books by being greedy and demanding a larger slice of the national cake?'

'I generously allowed the dockers in London to have a minimum wage of £16. They then showed their gratitude by striking for £17 on the flimsy grounds that the employers said they were willing to pay it. This sort of betrayal of a Labour Government disheartens me at times and that is why I call it my bed of nails. All for a measly £170 a week—that's all I get. Yet you don't see me going on strike—or the barristers and judges for that matter.'

'We at least have some patriotism and put the national interest above our own. If only the dockers, railwaymen, busmen and builders would follow our great example of altruism.'

'As it is, all they do is moan and bother me with little niggles, like a judge's pension is £125 a week while a docker's (who has had less chance to save) is 11s. 6d. a week. Then they complain that a judge's widow (on the brink of poverty) gets £62 10s. a week while a docker's widow gets nothing a week. I find facts and figures so boring, don't you?'

'Other ungrateful members of the working class actually begrudge paying taxes to give £9,500 a week to the Queen on the quite irrelevant grounds that she is already one of the richest people in the world and is in more of a position to give them the money. Such audacity!'

'Finally I would like to make a sincere appeal to the normal, decent, honest working folk of our green and pleasant land. Hold back your claims for increased wages, and pay up those increased prices with a cheery smile. Then, when the national cake gets bigger as a result, we will continue to distribute it as fairly as we have in the past.'

'And don't believe the evil plotters and foreign agents who will tell you there is any sort of equality of payment in Russia or any other Communist country. But most of all don't start thinking of any sort of equality of payment as a desirable thing in this country.'