



THE

GEDLING

STANDARD

ISSUED BY THE GEDLING BRANCH OF THE NATIONAL UNION OF MINeworkERS NO 5

ONE INDUSTRY ONE UNION

15493

THE N.U.M.

"FINK" TO SELL OUT AGAIN!

SIX DAY WORKING



IT,S AGREED THEN,I,LL GET
THEM ON SIX DAYS DAYS,AND YOU GIVE
ME A KNIGHTHOOD.

FINK and company are ready to sell the notts miners short over the six day working system.

On wednesday the 24th june, FINK on nationwide T.V. Said that A.Scargill was out of touch with his members, over the six day working and 4x9 hour shift system.

And that they were the only union that was looking towards the future over this issue, and that they would meet BRITISH COAL anytime to discuss it.

It seems that the U.D.M. at GEDLING saw a different program than the rest of us, as the next day. A notice appeared on there board, stating that Mr-FINK had not said anything at all about six day working, AND HAD NOT APPEARED ON T.V. AT ALL.

"WHAT A LAUGH"

They then put out a U.D.M. news sheet, stating that

There's no question of your union ever discussing six day working in NOTTS, SOUTH DERBYSHIRE or any other area where the traditional work patterns exist.

Then two paragraphs later, said We are the only union in the industry looking towards the future, If six day working or any other issue is raised, your leaders will examine it extremely carefully, then they might NEGOTIATE WITH BRITISH COAL.

"WHAT A FARSE"

DO they really think that the Notts Miners will swallow that one, after what they did to them over THE NEW INCENTIVE AGREEMENT.

"YOU WHERE WARNED" What was being done behind your backs, over the incentive scheme.

"SO BE WARNED AGAIN". THE ONLY WAY TO STOP THIS TRAITOR, IS TO COME BACK TO A UNION THAT WILL PROTECT ITS MEMBERS NOT COLLABERATE WITH BRITISH COAL TO DESTROY ITS MEMBERS. SO JOIN UP NOW-BEFORE ITS TOO LATE.

ONE STRONG NATIONAL UNION - THE **NUM**

I SAY BEN,
SEE MAGGIES
MADE CELIL
PARKINSON
THE ENERGY
SECRETARY!



AYE LAD LET'S
HOPE HE KNOW'S
MORE ABOUT COAL
THAN CONTRACEPTION.

BENEVOLENT ACCIDENT AND PROVIDENT WELFARE BENEFITS SCHEME

Welfare scheme again delayed

AFTER a period of delaying tactics, the coal board have now finally refused to deduct contributions to the NUM's benevolent scheme.

Having maintained that there "legal difficulties" in the way of operating a check-off system from members' wages, they have now accepted that such obstacles exist.

Instead they have now stated that, as a matter of policy, they will not deduct contributions to the NUM Benevolent Accident and Provident Welfare Scheme. The union will now have to approach

individual members seeking their authority on a contracting-in basis.

Only when the number of members who have contracted into the scheme reaches the threshold determined by the scheme's underwriters will it be able to proceed.

Yorkshire miners' general secretary Sammy Thompson said: "This refusal clearly shows the one-sided nature of the coal board and their unwillingness to become involved in matters which are to the benefit of the membership of the NUM."

N. U. M. GALA "NOTTS AREA"

Again the Notts Area will be holding their Gala at West Notts College of Further Education on Derby Road, Mansfield on Saturday 5th September 1987. Attractions include, tug-of-war, exhibitions, music, stalls, 5-a-side-football, beer tent, etc

Assemble at Mansfield Leisure Centre, Chesterfield Road, Mansfield at 10.30 a.m. for March at 11.00 a.m.

Lowest subsidies

THE British coal industry is the most efficient in Europe, according to unpublished EEC figures.

They show that direct subsidies to coal production in the UK stood at £1.40 a tonne last year, compared with £21.65 in West Germany, £24.43 in France and £30.97 in Belgium.

EXCLUSIVE

THE GEDLING MOLE STRIKES AGAIN : Extracts of a conversation at Stobart House between Sir Robert Waflam and the Nottingham Area Director, Albert Car-Dealer.

Sir Robert. "Now then car-dealer, how are we going to avoid negotiating with the National Union on wages this year? We can't use the pension thing again, that's been resolved."

Car-Dealer. "Don't worry boss, I've thought up another scheme, in order to get Continental Shifts accepted we need to be able to do deals at Area levels. Therefore we tell the National Union that we want a new Conciliation Agreement. That recognises majority unions only and allows Areas to sign agreements without National approval."

Sir Robert "But they won't agree to that."

Car-Dealer "Exactly, so then we refuse to discuss wages and terms and conditions of employment with them."

Sir Robert "Then who do we discuss wages with?"

Car-Dealer "I've already done that with the DUM Union in my Area. Fink, Poltergeist and Treachorex have agreed to recommend £4.00 a week on basic provided we only offer £3.00 first off."

Sir Robert "But the second offer is only 12p a day more than the first one on take-home pay. Are you sure it will be accepted?"

Car-Dealer "Yes Boss. There is so much apathy that only half of them will vote anyway. That means we only need 25% of the workforce to accept it. The rest of the Country will be at work and at least 6,000 in Nutts."

Sir Robert "I'm not sure Car-Dealer. £4.00 is not a lot these days."

Car-Dealer "We can sweeten it up a bit with bonuses. One of them can be a no strike agreement, although we may have to alter the wording a little on the second offer. Don't worry Boss, Fink and Company say they'll get their members to swallow it."

Sir Robert "OK. then I suppose we impose it on the National Union again without consultation?"

Car Dealer "Yes Boss, and the beauty of it is we can use it as long as the DUM union exists. Year after year."

Sir Robert "Good, that's the wages sorted out. Now what about the Continental Shifts?"

Car-Dealer "If the Welsh won't buy it, come back to me and I'll tell Fink and Crew that I want it in Nutts."

Sir Robert "Will they accept it in a Ballot?"

Car Dealer "Who said anything about a Ballot. I got the Nutts. Area Incentive Scheme changed without a Ballot."

Sir Robert "I'll say this Car-Dealer, you're a devious sod! If you can get Continental Shifts in Nutts. you can have my job."

Car Dealer "Yes Boss. Can I try your chair now?"

And so it came to pass . . .

If Roy Lynk and David Prendergast had done what they did over the last month during War time they would have been shot as Traitors, which is, of course, exactly what they are .. CLASS TRAITORS

In spite of their efforts, the Labour Party still managed to keep hold of Ashfield and Mansfield. The only thing they have managed to do is expose themselves in public for the rat-bags they are. Arse-hole creeping is one thing, but trying to creep up the arse of Margaret Hilda Thatcher is something no sane or normal man could possibly bring himself to do. Yet that is exactly what these two intrepid pioneers have tried to do. The reality of the situation is that with the return of a Tory Government we will see a massive attack on the Welfare State, the working class and especially its front line of defence, the Trade Union Movement.

But, of course, Lynk and Prendergast believe themselves to be beyond all that and in some respects that is true, because whatever happens to the people they are supposed to represent, these two will not have to suffer in any way, shape or form. They have got it made, very nicely, thank you very much.

Their members, however, are going to have to really suffer for the next five years, under the most vicious and authoritarian Government this Country has ever known.

Unless, that is, those members realise the only way they can protect themselves is to join together with their comrades in a real Trade Union that does not believe in collaborating with the enemy, but with fighting to protect and advance the interests of its members.

JOIN THE NUM NOW - BEFORE IT'S TOO LATE

The debate over Six Day Working at Mawgam and the possibility of Continental Shifts at other pits, ready for privatisation, raises another interesting point.

If Six Day Working is imposed by the Coal Board, then overtime will be severely restricted and in the event of Continental Shifts systems, it will be virtually abolished, as the pit would be fully manned at all times.

If, on the other hand, the NUM demand for a six-hour shift and a Four Day Week were to operate, then a Three Day Weekend would be available for overtime.

In the light of NUM policy, this argument would seem to be insoluble, but if miners were paid a decent basic wage then overtime by the membership would be unnecessary, although it would cause a severe headache for management.

It will be interesting to see what carrot or what stick management resort to in order to resolve the problem in their favour. Perhaps some form of compulsory overtime, without pay, as and when required on Management's say so, with time off in lieu, again subject to Management approval.

Don't laugh. It's happened before and you must remember, those who do not learn the lessons of history are condemned to re-live them.

YOU HAVE BEEN WARNED!



He's the last Workmen's Inspector we shall not get a decent one until the

in here. over

DO NOT LET THE M.C.B. GRIND YOU DOWN
FIGHT THE BASTARDS

NUM
A VOICE FOR CHANGE

NO TO 6 DAY WORKING