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DEATH TO RANK AND FILISM!

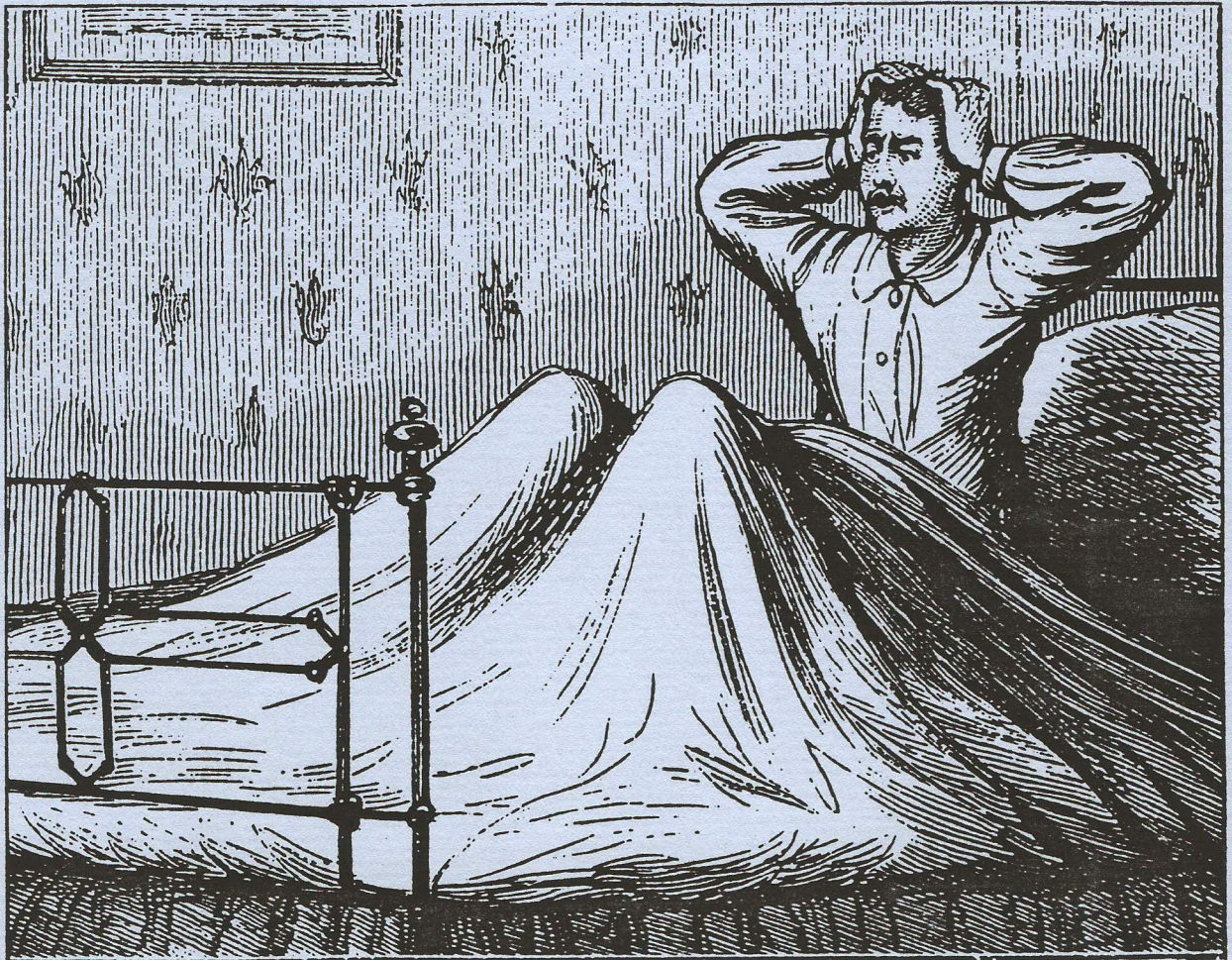
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MAGAZINE WE ALSO REPRINT FREE
EDITIONS OF BOOKS AND PAMPHLETS,
AND ARE INVOLVED IN SUCH ACTIVITIES
AS WORKPLACE STRUGGLES AND THE
ANTI POLL TAX MOVEMENT

OUR BASIC POLITICS ARE ANTI
CAPITALIST AND ANTI STATE

WE WELCOME ALL CORRESPONDENCE



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DEATH TO RANK AND FILISM!

This is a contribution to the debate about the rôle revolutionaries should play in the workplace. Parts of it have previously appeared in the ACF journal "ORGANISE!". This is an important and difficult debate, one that all revolutionaries need to come to grips with. We must stop repeating our mistakes, and understand the lure of reformism, and collaborationism with our enemies and the State.

Below is a section from "Industrial Relations", 1987, a handbook for managers produced by The Industrial Society:

"Two Sides?"

Are there two sides of industry? This is a old chestnut and it is as well to get it out of the way.

In the sense that they have different roles to play and different functions to per-

form management and unions do form two sides. In the sense that they have a common interest in the prosperity of industry, there are not two sides. Although it is in the interests of both management and unions that industry should develop and grow, when it comes to deciding how the benefits of growth and development should be shared, their interests are not the same, nor will they necessarily agree about the best method of promoting growth and prosperity. Essentially the role of the unions is to look after the interests of their members (in the long-term as well as the short-term), while management has to judge what is in the best interest of shareholders and customers as well as employees. The fact that their interests are bound to clash when it comes to deciding who gets what share of the cake, all too often obscures the point that management and unions need to

